

# RECRUITMENT & SELECTION OF EXECUTIVE DIRECTOR

GOV  
HUM

1301-A  
3101-A

Policy overview: Provides guidelines for the GB to hire the ED

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## Procedures for Recruitment and Selection of Executive Director

Recruitment: In recruiting for its Executive Director position, the GB shall recruit candidates who can best accomplish the implementation of the GB's goals. The Board shall consider all candidates who meet both state and local qualifications and who display the ability to successfully carry out the duties as set forth in the relevant job description.

The GB may solicit applications from qualified members of the staff and may list the vacancy with placement offices.

Selection: Applications for the Executive Director position shall be screened by a committee chosen by the board. The applicants who are deemed most qualified for the position shall be interviewed by the GB. The selection process shall take into consideration such factors as professional experience, personal attributes, leadership ability, adaptability, motivation, and commitment to meet the requirements of the position. Rigorous efforts will be made to hire the best-qualified candidates to consistently achieve ever higher levels of student growth and development.

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| ADOPTED:            | 3/15/18    |
| REPLACES:           | 1301, 3101 |
| SOURCE:             |            |
| LEGAL BASIS:        |            |
| DOCUMENTS IMPACTED: |            |